

## Swim Instructor

**Join us at our administrative center located in the historic Cathedral Hill neighborhood!**

Come join our team at YWCA St. Paul and be a part of an organization that is making a difference in our community. YWCA St. Paul is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

Swim Instructors will work a variety of shifts teaching swimming lessons. Swim Instructors are responsible for providing swimming instruction to all ages, following YWCA St. Paul swim lesson guidelines. Providing excellent customer service, while promoting member safety and satisfaction, ensuring an enjoyable experience.

In this position you will:

- Maintain constant surveillance of the pool area and constant supervision of students, recognizing when assistance is needed and aiding swimmers as necessary to ensure a positive learning environment
- Know and understand all emergency procedures and respond to emergency situations immediately
- Provide swimming instruction to students of various ages and ability levels
- Evaluate students and recommend placement in correct skill level class
- Know, understand, and communicate policies and guidelines for the pool and whirlpool.
- Administer first aid as needed
- Completed all required administrative work

### **Qualifications:**

#### Required:

- Minimum age of 15
- Experience teaching swimming lessons/certification
- Demonstrated ability to recognize and remedy unsafe situations and swimmers needing assistance
- Strong interpersonal communication skills
- Ability to work and effectively communicate with diverse groups
- Ability to teach groups from 1-9 students
- Commitment to providing exceptional customer service to members and guests

Wage range \$11.00-\$13.00/hour based on experience and certification.

If you are looking for an opportunity to make a difference and work in a collaborate environment where we celebrate and appreciate each other, please complete the Employment Application on our website:

<https://www.ywcastpaul.org/jobs>

Forward application, resume, cover letter to:

**Email:** [hr@ywcastpaul.org](mailto:hr@ywcastpaul.org)

**Fax:** 651-305-1602

**Mail:** YWCA St. Paul, 375 Selby Ave., St. Paul, MN 55102

***YWCA St. Paul is an Equal Opportunity Employer***